

Commander's Equal Opportunity Vision Statement



The success of any organization depends on the character of those individuals who make up the organization. As the commander of the 28th Bomb Wing, I share my appreciation for the men and women who contribute to the success of Ellsworth AFB both here and abroad. We must remember that our continued success is based on the mutual respect we have for each other and that we should recognize the unique attributes, characteristics and perspectives that make each person who they are. Our cohesiveness and strength lies in our diversity among, those we work with and those we protect.



Fair and equal treatment for all persons is my touchstone. In support of this, I will not tolerate any form of harassment, unlawful discrimination, or other negative behaviors that undermine the dignity and respect of our Airman — active duty, reserve, civilian and family members. I believe it is important for our Airman to recognize and eliminate unlawful discrimination and sexual harassment. I expect members and commanders to appropriately address any unprofessional or improper behaviors to ensure our commitment to establishing a culture of dignity and respect.

The success of our mission requires trust and unit cohesion, which can only be achieved when individuals know that they are treated fairly and with dignity. All personnel must remain vigilant and proactive in creating an environment where everyone feels supported, listened to and able to do their personal best. Through this, we will continue to produce **COMBAT AIRPOWER ANYTIME ANYWHERE.**



JOHN R. EDWARDS, Col, USAF
Commander

