

Ellsworth AFB Equal Opportunity Office



Mission:

The mission of the Equal Opportunity office is to ensure equal and fair treatment by detecting and eliminating barriers that lead to unlawful discrimination and sexual harassment. Equal Opportunity=Readiness. The Equal Opportunity office is here to create a climate of trust, pride, and mutual respect among all 28th Bomb Wing individuals. The office oversees EAFB human relations through education, climate assessments, out and abouts, awareness training, mediation, facilitation, team building, informal and formal complaint processing, and as advisors to Special Observance committees. Equal Opportunity is every person's responsibility.

The Equal Opportunity office is for personnel who believe they have experienced unlawful discrimination or sexual harassment.

Active Duty/Reserve Military, Dependents, and Retirees

Protected Categories: Race, Religion, Color, National Origin, Sexual Orientation, Sex & Sexual Harassment.

Timeline: Contact EO office at any time to file an informal complaint; however, individuals must contact the EO staff within 60 calendar days of the alleged offense to file a formal complaint.

Current or Former Federal Civilian Employee and Applicants for Federal Employment

Protected Categories: Race, Religion, Color, National Origin, Sex, Disability, Age (40 and older), Genetic Information, Sexual Harassment, and/or Retaliation (Reprisal Action based on a prior EEO complaint).

Timeline: Contact EO staff within 45 calendar days of when s/he becomes aware of the discriminatory action or the effective date of the personnel action.

EAFB EO Staff:



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EAFB EO Staff Location: Rushmore Center—First Floor— Suite #1800

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POLICY: 29 CFR PART 1614, EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) MANAGEMENT